

# Terms and Conditions for My Equation™ Nano Degree Program

## 1. Introduction

These Terms and Conditions ("Terms") constitute a legally binding agreement between you ("Participant," "Mentee," or "you") and My Equation™ ("we," "us," or "our"), a company registered in Ahmedabad , Gujarat, e.g., India], governing your participation in the My Equation™ Nano Degree Program ("Program"). By enrolling in the Program, you acknowledge that you have read, understood, and agree to be bound by these Terms, including any policies or documents referenced herein. If you do not agree, you must not enroll in or participate in the Program.

We reserve the right to amend these Terms at our sole discretion. Any changes will be effective immediately upon posting on our website ([www.myequation.in](http://www.myequation.in)) or notification via email to the address provided during enrollment. Continued participation in the Program constitutes acceptance of the modified Terms. If you do not agree to the updated Terms, you may terminate your participation, subject to the no-refund policy outlined in Section 6.

### 1.1 Definitions

- **Program:** The My Equation™ Nano Degree Program, a self-paced online training course designed to provide industry-relevant skills.
- **Mentee/Participant:** An individual enrolled in the Program who has agreed to these Terms.
- **Job Portal:** The My Equation™ online platform providing tools for career development, including assessments, resume building, mock interviews, and internship placement facilitation.
- **Internship:** A work placement opportunity facilitated through the Job Portal, subject to third-party hiring company terms.
- **Program Content:** All materials provided in the Program, including recorded lectures, assessments, projects, and interactive components.
- **Counseling Test:** An evaluation conducted by My Equation™ to assess Participant eligibility for certain Program benefits, including payment plans.

## **2. Program Overview**

The Program is a self-paced, online educational course comprising approximately 100 hours of recorded content, interactive components, and assessments, designed to be completed within 10–12 weeks, though individual completion times may vary. Upon successful completion, Participants gain access to the My Equation™ Job Portal, which offers tools for career development and facilitates internship placement opportunities with third-party hiring companies.

We reserve the right to modify the Program's structure, content, duration, or delivery method at our discretion. Such changes will be communicated to Participants via email or the Program platform. My Equation™ does not guarantee specific outcomes, including but not limited to skill acquisition, certification, or internship placement.

## **3. Eligibility and Enrollment**

### **3.1 Eligibility Criteria**

To enroll in the Program, Participants must:

- Be at least 18 years of age or have parental/guardian consent if under 18.
- Complete the application process, including any required counseling tests or assessments.
- Meet technical requirements (e.g., internet access, compatible devices) specified by My Equation™.
- Agree to these Terms and any additional policies provided during enrollment.

### **3.2 Enrollment Process**

Enrollment is confirmed upon receipt of payment (as outlined in Section 6) and acceptance of these Terms. My Equation™ reserves the right to reject any application at its discretion, with reasons provided where applicable. Enrollment does not guarantee Program completion or internship placement.

## **4. Program Access and Use**

### **4.1 Intellectual Property**

All Program Content is the exclusive property of My Equation™ or its licensors and is protected by applicable copyright, trademark, and intellectual property laws. Participants are granted a limited, non-exclusive, non-transferable, revocable license to access and use Program Content solely for personal,

non-commercial educational purposes during the Program term. Participants may not:

- Copy, reproduce, distribute, modify, or create derivative works of Program Content.
- Share, sell, or sublicense Program Content to third parties.
- Use Program Content for any purpose other than completing the Program.

Unauthorized use of Program Content may result in immediate termination from the Program and legal action.

## **4.2 Account Security**

Participants are responsible for maintaining the confidentiality of their account credentials (e.g., username, password). Sharing credentials with others is strictly prohibited and may result in termination from the Program. Participants must notify My Equation™ immediately at support@myequation.in of any suspected unauthorized access or security breach. My Equation™ is not liable for losses or damages resulting from unauthorized account use outside our control.

## **4.3 Acceptable Use**

Participants must use the Program and Job Portal in a professional, ethical, and lawful manner. Prohibited activities include:

- Engaging in fraudulent, abusive, or illegal conduct.
- Interfering with the Program platform or other Participants' access.
- Submitting false or misleading information during assessments or applications.
- Engaging in harassment, discrimination, or unprofessional behavior.

Violations may result in suspension, termination, or legal action at My Equation™'s discretion.

# **5. Payment Terms**

## **5.1 Program Fees**

The Program fee is INR 50,000 (excluding applicable taxes), payable in full at the time of enrollment unless otherwise approved for a partial payment plan (see Section 5.2). All fees are non-refundable and non-transferable under any circumstances, including but not limited to:

- Failure to qualify for internship placement.
- Disqualification due to non-compliance with Program requirements.
- Voluntary withdrawal or failure to complete the Program.

- Technical issues outside My Equation™'s control (e.g., internet connectivity).

Participants are responsible for all taxes, bank charges, or transaction fees associated with payments.

## 5.2 Payment Options

At My Equation™'s sole discretion, eligible Participants may opt for a partial payment plan, subject to the following conditions:

- **Eligibility:** Eligibility for partial payments is determined by the My Equation™ sales team based on the results of a mandatory counseling test and other criteria deemed relevant.
- **Plan Structure:** **Approved Participants may pay the INR 50,000 fee in three equal installments of INR 16,667 (plus applicable taxes), due at intervals specified during enrollment.**
- **Approval Process:** Partial payment plans are not guaranteed and require written confirmation from My Equation™. Participants must provide necessary documentation and agree to additional terms for the payment plan.
- **Payment Methods:** Payments may be made via bank transfer, credit/debit card, or other methods specified by My Equation™. All transactions must be completed through secure payment gateways provided during enrollment.
- **Late Payments:** Failure to make timely payments may result in suspension of Program access until the account is current. My Equation™ reserves the right to terminate participation for non-payment without refund.

## 5.3 No-Refund Policy

All fees paid to My Equation™ are final and non-refundable, regardless of Program completion status, internship eligibility, or personal circumstances. By enrolling, Participants acknowledge and agree that no refunds, adjustments, or credits will be issued under any circumstances, including disqualification, withdrawal, or dissatisfaction with the Program.

# 6. Internship Placement

## 6.1 Eligibility for Internship Consideration

To be eligible for internship or job placement assistance via the Job Portal, Participants must:

- Complete 100% of the Program's recorded content and assessments.
- Submit all assigned projects and assessments by the specified deadlines.
- Achieve a minimum overall score of 70% across all evaluations.
- Actively participate in scheduled live sessions or engagements (if applicable).
- Demonstrate professionalism and adhere to all Program guidelines and deadlines.

Failure to meet any of these criteria will result in disqualification from internship consideration, with no exceptions or appeals.

## **6.2 No Guarantee of Placement**

My Equation™ facilitates access to internship opportunities through the Job Portal but does not guarantee placement, employment, or specific outcomes. Final decisions regarding candidate shortlisting, interviews, and selection rest solely with third-party hiring companies.

## **6.3 Third-Party Requirements**

Internship placements are subject to additional terms imposed by hiring companies, including but not limited to:

- Non-disclosure agreements (NDAs).
- Specific working hours, locations, or remote work requirements.
- Background checks, drug tests, or other pre-employment screenings.

Participants must comply with all third-party requirements. Non-compliance may result in immediate termination from the internship and permanent ineligibility for future opportunities facilitated by My Equation™.

## **6.4 Offer Acceptance and Withdrawal**

Internship offers are time-sensitive and require written confirmation within 24–48 hours of receipt, as specified in the offer communication. Failure to respond within this period constitutes declination, and the offer may be extended to another candidate. Participants who accept an internship offer but later withdraw will be permanently ineligible for future internship opportunities with My Equation™. Internship offers are one-time opportunities and are not renewable or subject to reapplication.

## **6.5 Compensation**

Internships may be paid or unpaid, at the discretion of the hiring company. Participants are responsible for confirming compensation details directly with the

hiring company before accepting an offer. My Equation™ does not participate in or influence salary, stipend, or benefit negotiations.

## **6.6 Travel and Relocation**

Participants are responsible for all costs associated with travel, relocation, or accommodation during an internship, unless otherwise agreed upon in writing by the hiring company. My Equation™ is not liable for such expenses.

## **7. Professional Conduct**

Participants must maintain a high standard of professionalism, ethical behavior, and clear communication throughout the Program and any associated internships. Unprofessional conduct, as determined by My Equation™ or the hiring company, may result in:

- Immediate termination from the Program or internship.
- Permanent ineligibility for future opportunities with My Equation™.

My Equation™ does not participate in decisions or disputes related to termination by hiring companies. Early termination from an internship may impact eligibility for future placements.

## **8. Data Usage and Privacy**

### **8.1 Consent to Data Collection**

By enrolling, Participants consent to the collection, processing, storage, and limited sharing of personal data, including but not limited to:

- Contact information (e.g., name, email, phone number).
- CVs, portfolios, project submissions, and assessment results.
- Communication records and Program engagement data.

Data is collected for purposes including Program administration, internship facilitation, performance evaluation, and compliance with legal obligations.

### **8.2 Data Sharing**

My Equation™ may share Participant data with third parties, such as partner companies, mentors, or hiring organizations, solely for internship placement, career development, or Program evaluation purposes. All data sharing complies with applicable data protection laws, including India's Digital Personal Data Protection Act, 2023 (DPDP Act), GDPR, or CCPA, as relevant.

### 8.3 Data Security and Retention

Data is stored on secure servers and protected by industry-standard security measures. Personal data will be retained only as long as necessary to fulfill Program obligations or comply with legal requirements. My Equation™ will not sell, lease, or disclose personal data for unrelated commercial purposes.

### 8.4 Participant Rights

Participants may request access, correction, or deletion of their personal data by contacting support@myequation.in, subject to legal and Program requirements. My Equation™ will respond to such requests in accordance with applicable laws.

## 9. Disclaimers

The Program is provided "as is" without warranties of any kind, express or implied, including but not limited to:

- **Accuracy:** My Equation™ is not liable for errors, inaccuracies, or outdated information in Program Content.
- **Access:** We are not responsible for technical issues affecting Program access, such as server downtime, internet connectivity, or device compatibility.
- **Outcomes:** My Equation™ does not guarantee specific results, including skill acquisition, certification, or internship placement.
- **Third-Party Content:** We are not liable for the accuracy, reliability, or availability of third-party content or services referenced in the Program.
- **Professional Advice:** The Program is for educational purposes only and does not constitute professional, legal, or financial advice.

## 10. Limitation of Liability

To the fullest extent permitted by law, My Equation™'s liability is limited to the amount paid by the Participant for the Program in the six months preceding any claim. We are not liable for:

- Indirect, incidental, consequential, or punitive damages, including loss of data, profits, or opportunities.
- Personal injury, property damage, or intellectual property disputes arising during the Program or internship.
- Actions or omissions of third parties, including hiring companies.

Participants assume all risks associated with participation in the Program and any internships.

## **11. Indemnification**

Participants agree to indemnify, defend, and hold harmless My Equation™, its affiliates, officers, directors, employees, and agents from any claims, liabilities, damages, or expenses (including legal fees) arising from:

- Participant's violation of these Terms.
- Misuse of Program Content or the Job Portal.
- Non-compliance with third-party requirements.
- Any act or omission during an internship.

## **12. Termination**

My Equation™ may suspend or terminate a Participant's access to the Program or Job Portal for:

- Non-payment of fees.
- Failure to meet eligibility or performance criteria.
- Violation of these Terms or third-party requirements.
- Unprofessional conduct, fraud, or illegal activity.

Termination results in immediate loss of access to the Program, Job Portal, and internship opportunities, with no refund or appeal. My Equation™ may also pursue legal remedies for violations.

## **13. Force Majeure**

My Equation™ is not liable for delays, failures, or interruptions in the Program due to events beyond our control, including but not limited to natural disasters, government actions, cyberattacks, or pandemics. In such cases, we may suspend or modify Program delivery without liability.

## **14. Governing Law and Dispute Resolution**

### **14.1 Governing Law**

These Terms are governed by the laws of India, without regard to conflict of law principles. Any disputes will be subject to the exclusive jurisdiction of the courts in [Insert City, e.g., Bangalore, Karnataka, India].

### **14.2 Dispute Resolution**

Participants agree to resolve disputes through good-faith negotiation or mediation before pursuing legal action. Any mediation will be conducted in



[Insert City] by a mutually agreed-upon mediator. Participants waive the right to participate in class action lawsuits or collective claims against My Equation™.

## 15. Additional Legal Clauses

- **Severability:** If any provision of these Terms is found invalid or unenforceable, the remaining provisions remain in full force and effect.
- **No Waiver:** Failure to enforce any provision does not constitute a waiver of that provision or any other rights.
- **No Assignment:** Participants may not assign or transfer their rights or obligations under these Terms without written consent from My Equation™.
- **Entire Agreement:** These Terms, along with any referenced policies (e.g., Privacy Policy), constitute the entire agreement between the parties, superseding all prior agreements or communications.
- **Class Action Waiver:** Participants agree to resolve disputes individually and waive the right to participate in class actions or collective claims.

## 16. Feedback and Program Improvement

Participants are encouraged to provide feedback on the Program to help improve its quality. Feedback may be submitted to [support@myequation.in](mailto:support@myequation.in). My Equation™ may use anonymized feedback for marketing or Program enhancement without further consent.

## 17. Contact Information

For inquiries, disputes, or data requests, contact My Equation™ at:

- **Email:** [support@myequation.in](mailto:support@myequation.in)
- **Website:** [www.myequation.in](http://www.myequation.in)

Responses to inquiries will be provided within a reasonable timeframe, typically within 5–7 business days.

## 18. Acknowledgment

By enrolling in the Program, you confirm that you have read, understood, and agree to be bound by these Terms in their entirety. You acknowledge that:

- All fees are non-refundable and non-transferable.
- Failure to comply with Program or third-party requirements may result in disqualification or termination without refund or appeal.

- Decisions by My Equation™ and hiring companies regarding eligibility, placement, or conduct are final and binding.
- You waive any right to dispute decisions related to fees, eligibility, or internship outcomes.